

LETTER OF UNDERSTANDING

BETWEEN

THE ST. JEROME'S ACADEMIC STAFF ASSOCIATION ("SJU ASA")

And

THE ST. JEROME'S UNIVERSITY BOARD OF GOVERNORS ("The Employer")

This Letter of Understanding is made without prejudice and without precedent to the interpretation or application of the Full Time Academic Staff Collective Agreement (FT CA) and the Contract Academic Staff Collective Agreement (CAS CA), or to any other agreements between the Parties, or to any similar dispute between the Parties.

CAS STIPEND CONTINUATION IN CASE OF ABSENCE DUE TO COVID-19 RELATED ILLNESS

Whereas Members should continue to follow the procedures for Employee Protocols for [COVID-19 Cases and Exposures](#), and;

Whereas a CAS Member who will be absent longer than 5 days has provided appropriate medical documentation via Occupational Health, and it has been determined that the Member cannot continue their work remotely, in the Winter 2022 semester;

The Employer agrees to:

- a. Where possible, attempt to find a substitute instructor among full-time or CAS Members, and, if necessary;
- b. Hire and remunerate a CAS substitute instructor on a pro-rated basis, and;
- c. Continue paying the stipend of the original instructor to the end of the contract.

TERM OF LOU

The Parties agree that, upon signing, this LOU will apply for the 2022 Winter semester.

On behalf of the Employer

On behalf of the SJU ASA

3 March 2022